

## **ACCESS AND INCLUSION COUNCIL POLICY**

### **POLICY STATEMENT**

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The City of Bunbury will always strive to go above and beyond to ensure that its buildings, facilities, services and events are meeting not just compliance but best practice for accessibility and inclusion of people with disabilities.

### **POLICY SCOPE**

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This policy applies to: Elected Members, staff, volunteers, and contractors providing services on behalf of the City of Bunbury.

### **POLICY DETAILS**

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The City of Bunbury, along with its community, continues to demonstrate a high level of commitment and dedication in the area of disability access and inclusion and is continually striving to attain best practice in these areas

The City of Bunbury will plan for and deliver access and inclusion to the community through the staged implementation of its Disability Access and Inclusion Plan 2017-2022 (DAIP) across the eight outcomes which are as follows:

1. General services and events
2. Buildings and facilities
3. Information and communication
4. Quality of service
5. Complaints and safeguarding
6. Consultation and engagement
7. Employment, people and culture
8. Agents & Contractors.

In addition to the DAIP 2017-2022 the City will uphold and implement the six recommendations outlined in the MARCIA Research Report which are as follows;

1. Train for inclusive design
2. Increase technical support for inclusive design
3. Improve benchmarks, checklists and accountability for inclusive design
4. Involve people with disabilities as partners in co-design
5. Promote sharing of best practice in inclusive design
6. Retrofit to remove existing barriers to community access and inclusion.

The City of Bunbury will ensure all Elected Members, staff, volunteers, and contractors are made aware of legislative and regulatory requirements.

## COMPLIANCE REQUIREMENTS

### LEGISLATION

- *Local Government Act 1995*
- *Disability Services Act 1993*
- *Disability Services Regulations 2004*
- *Disability Discrimination Act 1992*
- *Equal Opportunity Act 1984*

### INDUSTRY

- *Planning and Development Act and associated Regulations*
- *Building Code of Australia*

### ORGANISATIONAL

- *City of Bunbury Disability Access and Inclusion Plan 2012 – 2017*
- *Marcia Research Report May 2018*

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