

EQUAL OPPORTUNITY COUNCIL POLICY

POLICY STATEMENT

To ensure the fair and equitable treatment of persons accessing the City of Bunbury's services / facilities (members of the public) and/or in the course of employment (employees) with the City of Bunbury

POLICY SCOPE

This policy applies to: City of Bunbury Staff

POLICY DETAILS

The City of Bunbury values an open and inclusive workforce with a focus on fairness and equity for employees and the community. The City has a commitment to Equal Opportunity (EO) under the obligations of the *Equal Opportunity Act 1984*. This commitment is reflected by the integration of the principles of EO into the City's Strategic Community Plan Code of Conduct, Management Policies and work practices.

The City's Equal Opportunity Management Plan will inform the direction, actions and training required under legislation for all City employees.

COMPLIANCE REQUIREMENTS

LEGISLATION

- *Local Government Act 1995*
- *Equal Opportunity Act 1984*
- *Fair Work Act 2009 (Cth)*
- *Age Discrimination Act 2004 (Cth)*
- *Workplace Gender Equality Act 2012 (Cth)*
- *Disability Discrimination Act 1992 (Cth)*
- *Sex Discrimination Act 1984 (Cth)*
- *Racial Discrimination Act 1975 (Cth)*

INDUSTRY

ORGANISATIONAL

- *City of Bunbury City Strategic Community Plan*
- *City of Bunbury Code of Conduct*
- *City of Bunbury Employee Relations Management Policy*
- *City of Bunbury Equal Opportunity Management Plan*

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