

## **DISABILITY ACCESS AND INCLUSION COUNCIL POLICY**

### **POLICY STATEMENT**

The City of Bunbury aims to be a leader in disability, access and inclusion by demonstrating continuous improvement and universal design principles. The City intends to make all City buildings, facilities, services and events accessible and inclusive for all.

## **POLICY SCOPE**

This policy applies to: Elected Members, staff, volunteers, and contractors providing services on behalf of the City of Bunbury.

## **POLICY DETAILS**

The City of Bunbury's commitment to planning and delivering services that support access and inclusion is delivered through the staged implementation of its Disability Access and Inclusion Plan 2023-2028 (DAIP). The DAIP has eight focus areas:

- 1. Events and Services
- 2. Building and Facilities
- 3. Access to Information
- 4. Quality of Service
- 5. Feedback
- 6. Community Engagement
- 7. Employment
- 8. Organisational Commitment

The City of Bunbury has two mechanisms that enhance and enrich its capacity to respond to the needs of people with different abilities:

- Disability Access and Inclusion Committee (DAIC); and
- Co-Design Access Panel (CoDAP).

The DAIC is an internal Committee of Council which provides a strategic and advisory function relating to access and inclusion; whereas the CoDAP is an internal working group that provides input into City infrastructure, open spaces, services, programs and events to City staff as well as external partners. Both groups include members with lived experience of disability and/or expertise in accessible and inclusive principles relating to their industry profession. The City is committed to using these mechanisms to ensure design and implementation meet universal design but also needs of the local community.

The City of Bunbury will ensure all Elected Members, staff, volunteers, and contractors are made aware and are accountable to this policy as well as legislative and regulatory requirements.

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## **COMPLIANCE REQUIREMENTS**

### **LEGISLATION**

- Local Government Act 1995
- Disability Services Act 1993
- Disability Services Regulations 2004
- Disability Discrimination Act 1992
- Equal Opportunity Act 1984

### **INDUSTRY**

- Planning and Development Act and associated Regulations
- Building Code of Australia

### ORGANISATIONAL

• City of Bunbury Disability Access and Inclusion Plan 2023-2028

Document Con	trol							
Document Res	onsib	ilities:						
Owner:	Dire	ctor Corporate and Community Service	S	Owner Business Unit:		Corporate and Community Services		
Reviewer:	Man	ager Governance		Decision Maker:		Council		
Document Mar	agem	ent:						
Council Adoption		Res 412/14 11 November 2018	Review Frequency:		biennial		Next Due:	2023
Review Version		Decision Reference:	Synopsis:					
DOC/455494[v3]		Council Decision 049/23 4 April 2023	Reviewed and amended					
DOC/455494[v2]		Council Decision 116/21 29 June 2021	Reviewed with minor amendments					
DOC/455494[v1]			Converted from Mydocs to Content MAnager					
<u>CP-026139 v 1.0</u>		Res 006/19 22 January 2019	Reviewed and amended					
<u>CP-026139</u>		Res 160/16 17 May 2016						
Date Printed		14 April 2023						